



Early Years and Lower School Spanish Teacher

Supervisors: Early Years Division Director and Lower School Division Director

Classification: Exempt, 10-Month

Start date: August 23, 2024

Loudoun Country Day School (LCDS) is looking for an enthusiastic, talented educator to join our team as Spanish teacher in PreSchool through 5th grade for the 2024-2025 Academic year.

This is a full time position. The individual hired will teach a range of Preschool (PS) to fifth grade Spanish classes. They will also attend teacher workdays and meetings, and assume various duties commensurate with those of other LCDS specialty area teachers.

Description of Position:

The Early Years and Lower School Spanish Teacher will facilitate a vibrant, relevant, and appropriately challenging Spanish program for PS - 5th grade learners. The Early Years and Lower School Spanish Teacher will provide opportunities to acquire Spanish knowledge and skills in speaking, reading, writing, listening, and culture. The Teacher will be an essential member of the World Language team, collaborating with the Middle School World Language teachers, administration, and lead and assistant teachers to create a dynamic, vertically aligned experience for LCDS students.

Essential Duties and Responsibilities

- Uphold the mission, philosophy, core values, and communication norms of the school
- Deliver and continue to develop an intellectually challenging PS-5 Spanish program informed by developmentally appropriate and research-based practices that engages students in active learning to develop cultural competency and spoken language for interpersonal, interpretive and presentational communication
- Teach in the target language as appropriate
- Execute lessons using authentic literature, games, songs, and other sound pedagogical practices for each grade level
- Make every effort to be present each working day and abide by the policies and procedures outlined in the Faculty Handbook
- Assume responsibility for all work included in a full time teaching assignment including progress reports and report cards, conferences and home/school communication, scheduling, duties, etc.
- Use differentiated instruction and a social-emotional approach to student engagement
- Demonstrate a growth mindset and willingness to seek professional development opportunities
- Connect and build positive relationships with students

Other Duties

- Assume various duties commensurate with those of other LCDS specialty area teachers, these may include but not limited to, participation in the arrival and dismissal processes, supervision of student lunches, recess, and/or study halls, coordination of or attendance at field trips and other special events, and service on school committees
- Attend all faculty meetings and "command performances" (such as, but not limited to, the Popsicle Party, Back to School Nights, Faculty Workdays, Professional Development Days, the Winter and Spring Concerts, Open Houses/Admission Events, Orientation Nights, VAIS Accreditation meetings, etc.)

Qualification Requirements

- Bachelor's degree (required; advanced degree preferred), preferably in Education or Spanish
- Experienced in teaching students in PS through 5th grade
- Native or near native proficiency in Spanish
- Excellent written and verbal communication skills
- Ability to work collaboratively as a member of a team and get along with other members of the school community, resolving conflicts in a professional manner
- Comfort level using technology and incorporating it into teaching

Loudoun Country Day School (LCDS) is an independent, coeducational school in Leesburg, Virginia, educating about 340 students in preschool through 8th grade.

LCDS is an equal opportunity organization and will not allow discrimination based upon age, ethnicity, ancestry, gender, national origin, disability, race, size, religion, sexual orientation, socioeconomic background, political affiliation, or any other status prohibited by applicable law. We recognize and value all forms of diversity and are dedicated to providing an inclusive environment which honors each member for their individual differences, experiences and strengths.

All interested candidates should send a letter expressing their interest, along with a current resume and the names and contact information of at least three appropriate references to employment@lcds.org.